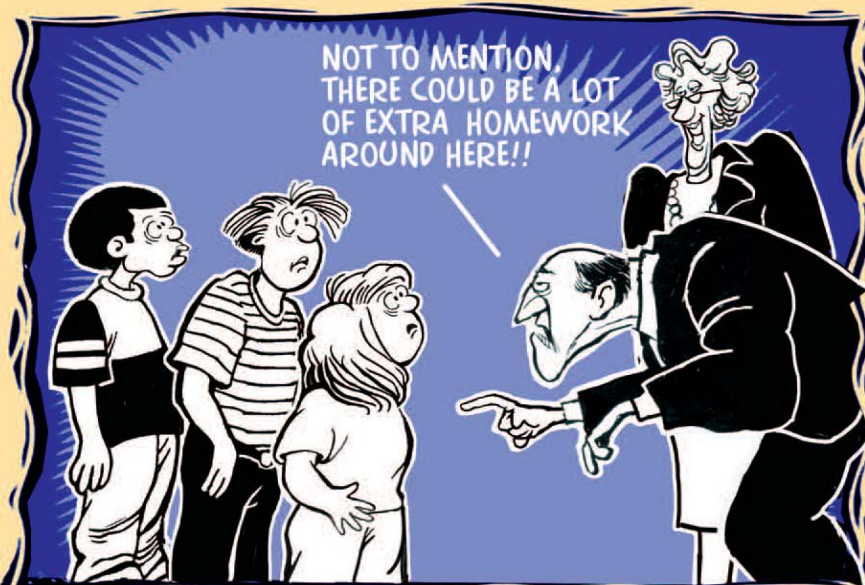
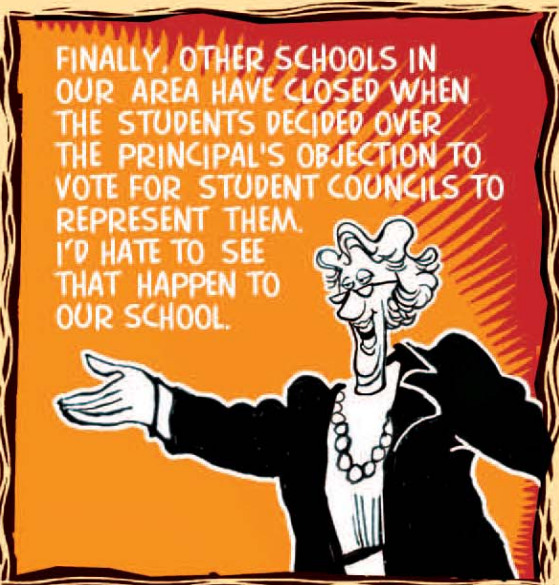
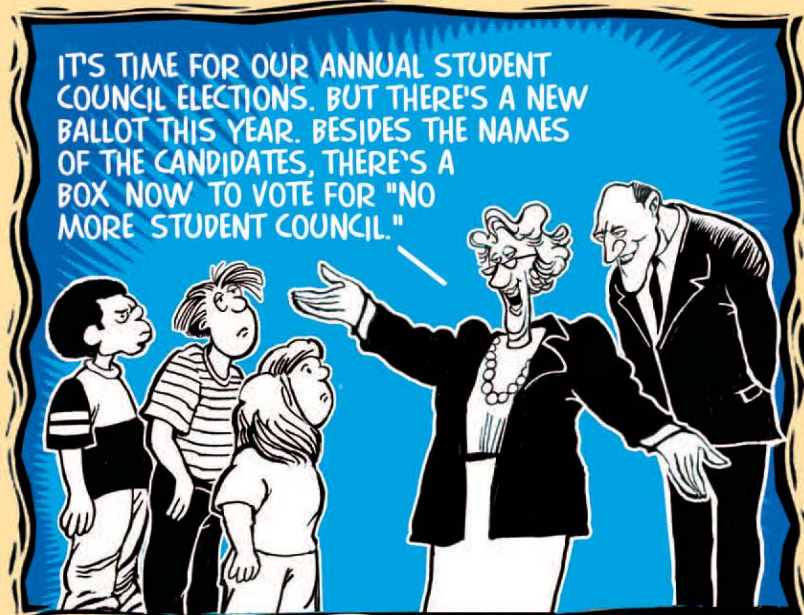


A DEMOCRACY LESSON

What if the rules of union representation elections applied to other areas of life?



Communications Workers of America – www.cwa-union.org

SOUND RIDICULOUS?

That's the kind of elections employers want when workers try to organize a union. They know that once they campaign and workers must choose between their jobs and careers and the union voice they want, they'll often bow to the employer's bullying and threats and give up on their union. That's the employer's idea of 'workplace democracy.'

THE SOLUTION:

Pass the Employee Free Choice Act, allowing workers to organize through majority card signup, with mediation and arbitration to guarantee they get a contract.

FOR MORE INFORMATION, GO TO WWW.CWA-UNION.ORG/EFCA